

## Maureen Bridget Rabotin

### Coach Profile

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#### Profile

Maureen is an ICF-certified Global Executive Coach, Leadership and Intercultural Training Consultant. Author of ***Culture Savvy – working and collaborating across the globe*** (ASTD 2011), Maureen accompanies executives as they navigate the currents of globalization. Her coaching clients find her systemic approach and appreciative coaching qualities challenging, positive and impactful methodologies. In addition, she has more than 20 years of experience designing and facilitating training programs for corporate clients in a variety of industries from luxury, finance

to pharmaceuticals.

#### Experience

Prior to her studies to become an Executive Coach after practicing for over 15 years as an Intercultural Management Training Consultant, Maureen held management positions in a United States-based multinational as European Product Leader in Microradiology and in a French electronics company as Export Director, responsible for Asia Pacific markets. Maureen has worked and traveled extensively in Europe, the US, Asia and the Middle East, and is fluent in French and English.

#### Approach

Maureen has an in-depth understanding of cultural and emotional intelligence as well as a special interest in neuroscience. As an executive coach, her passion enables her clients to build better bridges across cultural and linguistic boundaries. Through focused and thought-provoking questions, Maureen encourages her client to reflect on their personal values, leadership styles and professional vision to discover how and where they are aligned with those of the corporate environment in which they want to succeed. Through a series of specific and challenging questions, she helps her clients clarify their goals and desired outcomes while respecting defined boundaries.

#### Qualifications, accreditation, memberships and training

Maureen is certified in several competency based assessment tools – Leadership Architect and Voices360 (Korn-Ferry), Hogan Leadership Forecast Series, Cultural Orientations Framework (COF - Rosinski co.) and WorldWork developmental tools: The International Profiler and International Preferences Indicator. She graduated from Northeastern University (USA), the Advantara® Global Executive Learning and Coach Training Institute ([www.advantara.com](http://www.advantara.com)), after having previously completed her fundamental studies of coaching with International MOZAIK Coaching and Towards Cross-Cultural Coaching. She holds certifications in ORSC – Systems and Relationship Coaching and is an active member of the International Coach Federation (ICF) (former member of Global Marketing Committee 2006 – 2008).